



REPORT TO: FULL COUNCIL

DATE: 7 JULY 2016

**SUBJECT: PART 'B' REFERRALS FROM POLICY AND RESOURCES
COMMITTEE ON 16 JUNE 2016**

13 Towards 2020 - Senior Staffing Matters

The Chief Executive presented a report which outlined the need to save £1.1 M and the corresponding need to reduce the numbers of staff including the numbers of senior managers within the Management team. As part of this report a request for Voluntary Redundancy was considered.

The Council is recommended to approve

- i) The request for voluntary redundancy for Chief Officer Post CMT 165 be approved
- ii) that delegated authority be given to the Chief Executive to terminate the employment of postholder CMT165 on the grounds of redundancy on the terms set out in the Council's Redundancy and Redeployment Policy

Cllr Ives moved an amendment which was seconded by Cllr Cowling that:

"The Chief Executive prepare a report to be considered at 7 July Council to address the request from the Leader of Selby District Council for the Chief Executive of Ryedale District Council to work as the interim Chief Executive for Selby District Council on a part time basis. It is proposed that this would commence from 01.08.16."

7 Members voted for the amendment
1 Member voted against the amendment
1 Member abstained

The amendment was carried.

Upon being put to the vote the substantive motion was carried.

Recommendation to Council

(A) That Council be recommended to approve the following matters:

- (i) The request for voluntary redundancy for Chief Officer Post CMT 165 be approved;
- (ii) That delegated authority be given to the Chief Executive to terminate the employment of postholder CMT165 on the grounds of redundancy on the terms set out in the Council's Redundancy and Redeployment Policy

(B) That Council consider a report from the Chief Executive consequent upon the Policy and Resources Committee making the following resolution : The Chief Executive prepare a report to be considered at 7 July 2016 Council to address the request from the Leader of Selby District Council for the Chief Executive of Ryedale District Council to work as the interim Chief Executive for Selby District Council on a part time basis. It is proposed that this would commence from 01.08.16.

Voting record

For 7

Against 2

Abstentions 0